POLICIES AND PROCEDURES

SUBJECT: FACULTY RECRUITMENT

ISSUE DATE: 7/11/17

SUPERSEDES ISSUE DATE: 1/3/17

Policy Title: Faculty Recruitment

Policy & Procedure Statement:

ICOM recognizes, values and affirms that diversity contributes richness to ICOM and enhances the quality of education. ICOM is committed to diversity in its recruitment and employment of faculty and staff. Faculty recruitment is coordinated through ICOM Human Resources. ICOM will employ sufficient faculty to include osteopathic physicians, biomedical scientists and other professionals to carry out the mission of the school, deliver the curriculum, and meet the needs of the students. Faculty may include those holding DO, MD, PhD, PharmD, JD, DVM, MBA, MS and MPH degrees. Faculty will be responsible for student education including osteopathic philosophy and techniques to maintain the quality of academic programs expected at Idaho College of Osteopathic Medicine.

Approved by:

7/11/17

CAO/Dean

Date