POLICIES AND PROCEDURES

SUBJECT: FACULTY REAPPOINTMENTS

ISSUE DATE: 10/15/19

SUPERSEDES ISSUE DATE: 1/3/17

Policy Title: Faculty Re-appointments

Policy & Procedure Statement:

For full- and part-time faculty, initial appointments are generally on an annual basis with an automatically renewing annual contract unless an ending date is otherwise specifically stated therein. If an ending date is included, the appointment ends at the close of the period specifically stated in the faculty contract. Employees who terminate employment voluntarily and are later rehired are employed as new employees and will serve the stated introductory period of employment, no matter how short or long the period of time between terminations and rehire. For adjunct faculty, the appointment carries no obligation to either ICOM or the appointee for re-appointment. A temporary appointment carries no obligation either to ICOM or to the appointee for re-appointment.

Approved by:

[Signature]

10/15/19

CAO/Dean

Date